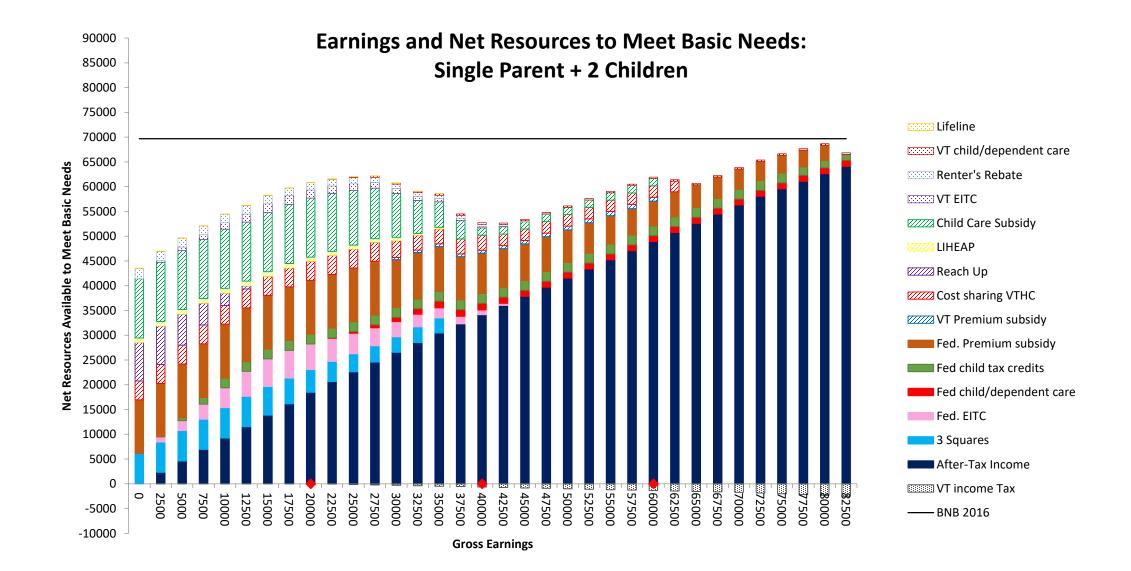


Gross Earnings

Going From 138% FPL to 150% --Hypothetical Family

	139% FPL	140% FPL	150% FPL
subsidy	471	466	449
premium after subsidy	58	63	80
deductible	150	150	800/150
Actuarial Value	Silver 94	Silver 94	Silver 87
Average annual cost	973	1033	1537
per month	81.08	86.08	128.08



Federal Poverty Level

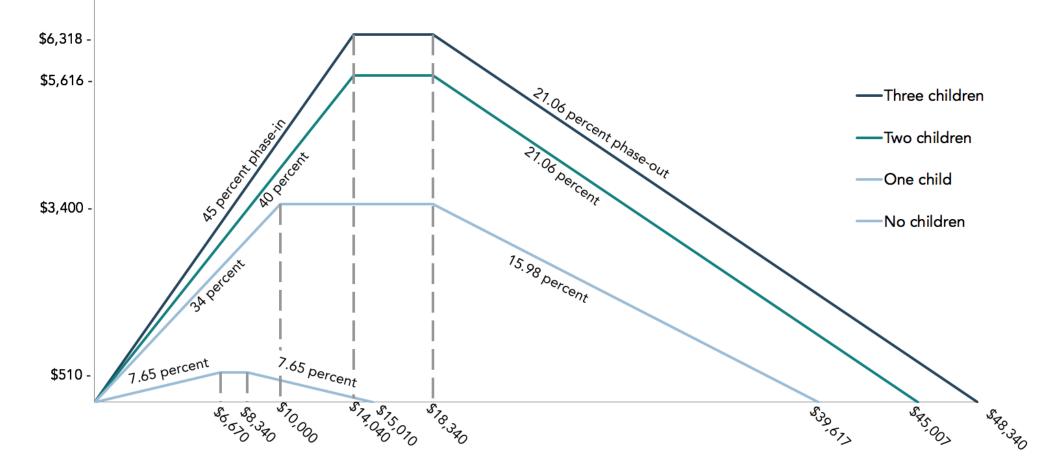
A household's percentage of Federal Poverty Level is dependent on income and family size.

Family Size	Full Time at VT Minimum Wage of \$10.50	100% of 2018 FPL	Ratio of MW to FPL
1	\$21,840	\$12,140	1.80
2	\$21,840	\$16,460	1.33
3	\$21,840	\$20,780	1.05

FIGURE 1 Earned Income Tax Credit 2017



Credit amount



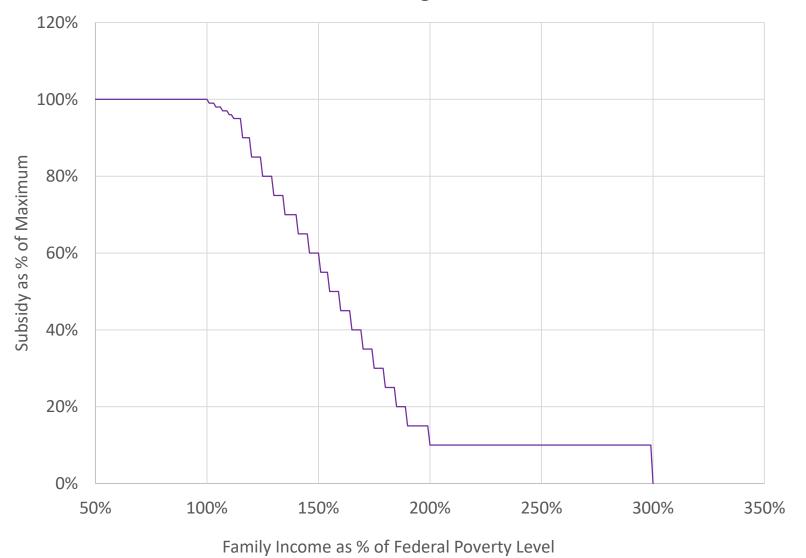
Source: Tax Policy Center, IRS Rev. Proc. 2016-55.

Note: Assumes all income comes from earnings. Amounts are for taxpayers filing a single or head-of-household tax return. For married couples filing a joint tax return, the credit begins to phase out at income \$5,590 higher than shown.

Child Care in Licensed Centers

Age Category	Schedule	Base Rate	1★	2★★	3***	4 ★★★ ★	5****
Infant	Full time	\$150.36	\$157.88	\$165.40	\$180.43	\$195.47	\$210.51
	Part time	\$82.70	\$86.84	\$90.97	\$99.24	\$107.51	\$115.78
	Extended care	\$204.49	\$214.72	\$224.94	\$245.39	\$265.84	\$286.29
Toddler	Full time	\$137.43	\$144.30	\$151.18	\$164.92	\$178.66	\$192.41
	Part time	\$75.59	\$79.37	\$83.15	\$90.71	\$98.26	\$105.82
	Extended care	\$186.91	\$196.25	\$205.60	\$224.29	\$242.98	\$261.67
Preschool	Full time	\$133.49	\$140.16	\$146.84	\$160.19	\$173.53	\$186.88
	Part time	\$73.42	\$77.09	\$80.76	\$88.10	\$95.44	\$102.79
	Extended care	\$181.54	\$190.62	\$199.70	\$217.85	\$236.01	\$254.16
School age	Full time	\$129.48	\$135.96	\$142.43	\$155.38	\$168.33	\$181.27
	Part time	\$71.21	\$74.78	\$78.34	\$85.46	\$92.58	\$99.70
	Extended care	\$176.09	\$184.90	\$193.70	\$211.31	\$228.92	\$246.53

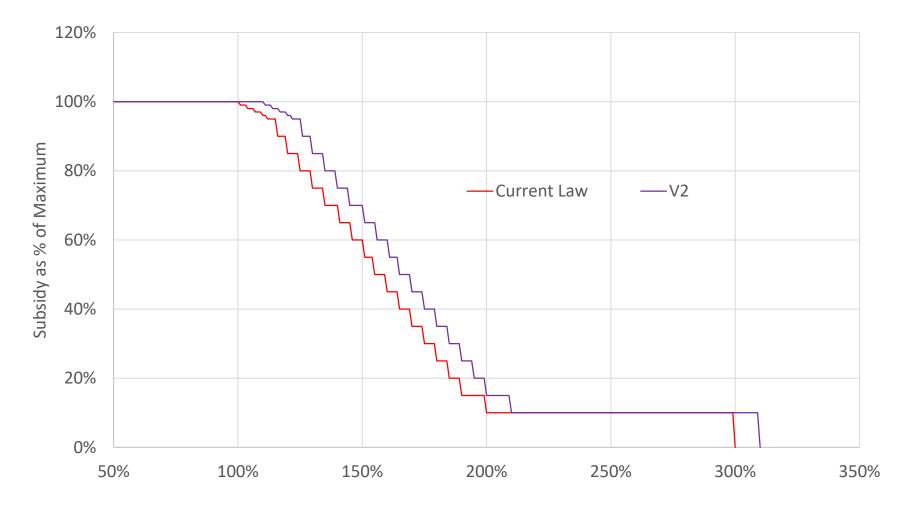
CCFAP Sliding Scale



CCFAP Hypothetical Example: Working Single Parent with one child				
	Current Law			
	Starting Income	Income Increased by 2.75%		
Income	23,000	23,633		
% of max state payment	95%	90%		
Max state payment	180	180		
Payment/week (2 X 3)	171	162		
Payment/year	8,913	8,444		
Change in Income		633		
Change in CCFAP assistance		(469)		

Single Parent Work			
	Current Law		
	Starting	New	
	Income	Income	Change
	23,000	23,633	633
3 Squares	1,223	1,212	(11)
Child Care Subsidy	8,913	8,444	(469)
Fuel Assistance	737	705	(32)
Federal EITC	2,596	2,500	(96)
State EITC	831	800	(31)
Renter Rebate	1,311	1,284	(27)
Health Insurance*			(99)
change in income			633
gain (loss) in benefits			(765)

CCFAP Sliding Scale



Family Income as % of Federal Poverty Level

Single Parent Work	ing Full Time O	ne Infant			
	_Current Law			With CCFAP C	nange
	Starting	New		New	
	Income	Income	Change	Income	Change
	23,000	23,633	633	23,633	633
3 Squares	1,223	1,212	(11)	1,072	(151)
Child Care Subsidy	8,913	8,444	(469)	8,913	-
Fuel Assistance	737	705	(32)	705	(32)
Federal EITC	2,596	2,500	(96)	2,500	(96)
State EITC	831	800	(31)	800	(31)
Renter Rebate	1,311	1,284	(27)	1,284	(27)
Health Insurance*			(99)		(99)
change in income			633		633
gain (loss) in benefits			(765)		(436)

CCFAP Cost Changes

		1	2
	Min Wage (\$2018)	State Gov. Gain Assuming no CCFAP savings (\$Mil)	Best estimate of change in pay rate and new people (\$Mil)
2010		0 ,	
2019	10.79	0.3	1.0
2020	11.11	3.0	2.0
2021	11.53	6.4	3.4
2022	11.95	8.6	4.9
2023	12.44	13.2	6.6
2024	12.95	17.5	8.5

Language Addressing Benefits Cliff in S.40

Sec. 2. CHILD CARE FINANCIAL ASSISTANCE PROGRAM; STATE PLAN

<u>To the extent funds are appropriated, the Commissioner for Children and</u> <u>Families shall amend the Department for Children and Families' federal Child</u> <u>Care and Development Fund State Plan to:</u>

(1) adjust the sliding scale of the Child Care Financial Assistance Program benefit to correspond with each minimum wage increase required pursuant to this act to ensure that the benefit percentage at each new minimum wage level remains the same as the percentage applied under the former minimum wage; and

(2) adjust the market rate used to inform the fee scale in a manner that offsets the estimated increased cost of child care in Vermont resulting from the increase in the minimum wage required pursuant to this act.